

Assoc. Prof. Gaye Karaçay Aydın

Personal Information

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International Researcher IDs

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Publons / Web Of Science ResearcherID: AAC-3647-2020

ScopusID: 55043235300

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Education Information

Doctorate, Bogazici University, Faculty Of Economics And Administrative Sciences, Department Of Business, Turkey 2008 - 2014

Postgraduate, LONDON BUSINESS SCHOOL, Mba, United Kingdom 2005 - 2007

Undergraduate, Middle East Technical University, Faculty Of Economic And Administrative Sciences, Department Of Business Administration, Turkey 1995 - 1999

Foreign Languages

English

Dissertations

Doctorate, Leader-member exchange (LMX) based relative deprivation and employee outcomes, Boğaziçi Üniversitesi, İktisadi Ve İdari Bilimler Fakültesi, İşletme Bölümü, 2014

Research Areas

Social Sciences and Humanities

Academic Titles / Tasks

Associate Professor, Istanbul Technical University, İşletme, Endüstri Mühendisliği, 2021 - Continues

Assistant Professor, Istanbul Technical University, İşletme, Endüstri Mühendisliği, 2018 - Continues

Assistant Professor, Istanbul Technical University, İşletme, Endüstri Mühendisliği, 2015 - 2018

Assistant Professor, Bahcesehir University, Faculty Of Economics, Administrative And Social Sciences, Department Of Business Administration, 2014 - 2015

Research Assistant, Bogazici University, Faculty Of Economics And Administrative Sciences, Department Of Business, 2008 - 2014

Courses

Competition Management, Undergraduate, 2016 - 2017
Behavioral Science, Undergraduate, 2016 - 2017
Strategic Management Systems, Undergraduate, 2016 - 2017
Fundamentals of Strategic Management, Undergraduate, 2016 - 2017
Work Psychology, Undergraduate, 2016 - 2017

Published journal articles indexed by SCI, SSCI, and AHCI

- I. **Role of Leaders as Agents of Negotiation for Counterbalancing Cultural Dissonance in the Middle East and North Africa Region**
Karaçay Aydın G., Bayraktar S., KABASAKAL H., Dastmalchian A.
JOURNAL OF INTERNATIONAL MANAGEMENT, vol.25, no.4, 2019 (SSCI)
- II. **HRM and performanceThe role of talent management as a transmission mechanism in an emerging market context**
Glaister A. J., Karaçay Aydın G., Demirbag M., Tatoglu E.
HUMAN RESOURCE MANAGEMENT JOURNAL, vol.28, no.1, pp.148-166, 2018 (SSCI)
- III. **The mediating effect of rewarding on the relationship between employee involvement and job satisfaction**
Bayraktar C. A., ARACI O., KARACAY G., CALISIR F.
HUMAN FACTORS AND ERGONOMICS IN MANUFACTURING & SERVICE INDUSTRIES, vol.27, no.1, pp.45-52, 2017 (SCI-Expanded)
- IV. **Exploring employees' responses to unmet job expectations The moderating role of future job expectations and efficacy beliefs**
Maden C., OZCELIK H., Karacay G.
PERSONNEL REVIEW, vol.45, no.1, pp.4-28, 2016 (SSCI)
- V. **Leadership and culture in the MENA region: An analysis of the GLOBE project**
Kabasakal H., Dastmalchian A., Karacay G., Bayraktar S.
JOURNAL OF WORLD BUSINESS, vol.47, no.4, pp.519-529, 2012 (SSCI)

Articles Published in Other Journals

- I. **Dijital dönüşümün işgücü piyasalarına etkileri: Türkiye işgücü piyasası için sosyal politika önerileri**
KARAÇAY AYDIN G., ALPKAN L.
Türk İdare Dergisi, vol.488, pp.345-372, 2019 (Peer-Reviewed Journal)
- II. **High-Performance Human Resource Practices and Firm Performance: Mediating Effect of Corporate Entrepreneurship**
Hanci-Donmez T., Karaçay Aydın G.
INTERNATIONAL JOURNAL OF ORGANIZATIONAL LEADERSHIP, vol.8, no.1, pp.63-77, 2019 (ESCI)
- III. **Dijital Dönüşümün İşgücü Piyasalarına Etkileri: Türkiye İşgücü Piyasası İçin Sosyal Politika Önerileri**
KARAÇAY AYDIN G., ALPKAN L.
Türk İdare Dergisi, 2019 (Peer-Reviewed Journal)
- IV. **Exploring the Relationship between high-involvement human resource practices and affective commitment within non-Western service context**
BAYRAKTAR C. A., KARAÇAY AYDIN G., ARACI Ö., ÇALIŞIR F.
International Journal of Work Organisation and Emotion, vol.9, no.3, pp.283-302, 2018 (Scopus)
- V. **Talent Development for Industry 4.0**
Karaçay Aydın G.
INDUSTRY 4.0: MANAGING THE DIGITAL TRANSFORMATION, pp.123-136, 2018 (Peer-Reviewed Journal)
- VI. **Follower Gender and Authentic Leadership: Perspectives from the Middle East**

Karaçay Aydın G., Ertenu B., KABASAKAL H.

AUTHENTIC LEADERSHIP AND FOLLOWERSHIP: INTERNATIONAL PERSPECTIVES, pp.33-58, 2018 (Peer-Reviewed Journal)

VII. Internet of Things and New Value Proposition

Karaçay Aydın G., Aydın B.

INDUSTRY 4.0: MANAGING THE DIGITAL TRANSFORMATION, pp.173-185, 2018 (Peer-Reviewed Journal)

VIII. Financial risk tolerance Scale development and analysis of determinants

AKBEN SELÇUK E., AYDIN ALTINOKLAR A. E., KARAÇAY AYDIN G.

The Journal of American Academy of Business, Cambridge, vol.15, no.2, pp.89-97, 2010 (Peer-Reviewed Journal)

IX. Cultural Variability in Web Content A Comparative Analysis of American and Turkish Websites

KARAÇAY AYDIN G., AKBEN SELÇUK E., AYDIN ALTINOKLAR A. E.

International Business Research, vol.3, no.1, pp.97-103, 2010 (Peer-Reviewed Journal)

X. Mentoring in Talent Management Implications for Female Employees and Employees from Less Advantaged Socioeconomic Backgrounds

KARAÇAY AYDIN G.

The Business Review, vol.13, no.1, pp.231-237, 2009 (Peer-Reviewed Journal)

XI. Third Party Roles in Mediating or Preventing Psychological Contract Violations in High Context Cultures

KARAÇAY AYDIN G.

The Business Review, vol.12, no.1, pp.167-173, 2009 (Peer-Reviewed Journal)

Books & Book Chapters

I. Identifying Talent Attributes for Talent Management in Automotive Industry in Turkey

Ozel A., KARAÇAY AYDIN G.

in: Industrial Engineering in the Big Data, Fethi Çalışır, Emre Çevikcan, Editor, Springer Nature, pp.287-298, 2019

II. Talent Development for Industry 4.0

KARAÇAY AYDIN G.

in: Industry 4.0: Managing The Digital Transformation, Ustundag Alp, Cevikcan Emre, Editor, Springer International Publishing, pp.123-136, 2018

III. Follower Gender and Authentic Leadership: Perspectives from the Middle East

KARAÇAY AYDIN G., ertenü b., KABASAKAL H.

in: Authentic Leadership and Followership International Perspectives, Cotter-Lockard, Dorianne, Editor, Palgrave Macmillan, Cham, pp.33-58, 2018

IV. Internet of Things and New Value Proposition

KARAÇAY AYDIN G., Aydın B.

in: Industry 4.0: Managing The Digital Transformation, Ustundag Alp, Cevikcan Emre, Editor, Springer International Publishing, pp.173-185, 2018

V. Yetenek Yönetimi Stratejisi

KARAÇAY AYDIN G.

in: Armstrong'un Stratejik İnsan Kaynakları Yönetimi El Kitabı, Gürol Yonca, Editor, Nobel Yayıncılık, İstanbul, pp.189-197, 2017

VI. Linking the worldly mindset with an authentic leadership approach: An exploratory study in the middle eastern context

Ertenu B., KARAÇAY G., ASARKAYA Ç., KABASAKAL H.

in: Worldly leadership Alternative wisdoms for a complex world, Turnbull, S., Case, P., Edwards, G., Schedlitzki, D., Simpson, P., Editor, Palgrave Macmillan, pp.206-222, 2012

Refereed Congress / Symposium Publications in Proceedings

- I. **Sosyal girişimcilik için sosyal etki ölçümü yaklaşımı önerileri**
ALPKAN L., KARAÇAY AYDIN G.
Uluslararası Sosyal İnovasyon Kongresi, 16 October - 17 September 2019
- II. **Do you believe only what you can see? Seeing is believing?**
ALPKAN L., KARAÇAY AYDIN G.
International Security Congress: Theory, Method, Practice, Turkey, 19 - 20 September 2019
- III. **Social Policy Requirements For The Digitalized World Of Work**
KARAÇAY AYDIN G., ALPKAN L.
15th International Strategic Management Conference, Turkey, 27 - 29 June 2019
- IV. **Social Innovation in the Digital Era: A Remedy for the Threads of Unemployment and Dejobbing**
ALPKAN L., KARAÇAY AYDIN G.
5th International Conference in Management Studies, Turkey, 24 May 2019
- V. **Exploring Professional Competencies for Talent Management in Hospitality and Food Sector in Turkey**
Sabuncu K. U., Karaçay Aydın G.
12th International Strategic Management Conference (ISMC), Antalya, Turkey, 28 - 30 October 2016, vol.235, pp.443-452
- VI. **Role of Entrepreneur Orientation on Employee Work Outcomes**
KARAÇAY AYDIN G., Eriş E.
Global Joint Conference on Industrial Engineering and its Application Areas, 14 - 15 July 2016
- VII. **The Role of Supportive Human Resource Practices in Employees Affective Commitment**
KARAÇAY AYDIN G., BAYRAKTAR C. A., ARACI Ö., ÇALIŞIR F.
II. Global Conference on Engineering and Technology Management, Chicago, United States Of America, 4 - 05 September 2015, pp.279
- VIII. **Understanding employees responses to unmet career expectations A social cognitive theory approach**
MADEN EYİUSTA C., Hakan O., KARAÇAY AYDIN G.
Academy of Management (AOM) Conference, Orlando, United States Of America, 9 - 13 August 2013, vol.2013, pp.11595
- IX. **Ötantik liderlik üzerine bir keşif çalışması**
ASARKAYA Ç., KARAÇAY G., Ertenü B., KABASAKAL H.
17. Yönetim ve Organizasyon Kongresi, Eskişehir, Turkey, 21 - 23 May 2009, vol.162, pp.294-302
- X. **Örgütlerdeki çalışma gruplarında demografik çeşitlilik değer uyumsuzluğu ve duygusal zeka seviyesi**
Çatışmalar neden doğar nasıl çözülebilir
MADEN EYİUSTA C., KARAÇAY AYDIN G.
9. Ulusal İşletmecilik Kongresi, Zonguldak, Turkey, 6 - 08 May 2010, pp.577-584

Metrics

Publication: 36

Citation (WoS): 96

Citation (Scopus): 86

H-Index (WoS): 4

H-Index (Scopus): 4

Non Academic Experience

HAZİNE MÜSTEŞARLIĞI
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PriceWaterHouseCoopers